

2019-2020 ANNUAL EEO PUBLIC FILE REPORT

IRIS MEDIA, LLC.

KDVC - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KDVC-FM licensed in Columbia, MO, Boone County and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning October 1, 2019 to and including September 15, 2020 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

**Appendix 1** to  
Annual EEO Public Report Form  
Covering the Period from October 1, 2019 to and including September 15, 2020

Stations Comprising Station Employment Unit: KDVC-FM

Section 1 Vacancy Information

Full time Positions – Business Development Executive (5)

Filled by Job Title – Business Development Executive

Recruitment Source of Hires –Indeed (1), LinkedIn (1), Career Fair (1) and Employee Referral (2)

**Appendix 2**

Annual EEO Public Report Form

Covering the Period from October 1, 2019 to and including September 15, 2020 (the “Applicable Period”.)

Stations Comprising Employment Unit: KDVC-FM

Section 2: Recruitment Source Information: Iris Media, 3215 Lemone Industrial Blvd.  
Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: Carrie Berkbuegler, Jonathan Durbin, Christine Lepp,  
and Carla Leible

Total Number of Persons Interviewed During Applicable Period for These Positions: 5

Indeed (1), LinkedIn (1), Career Fair (1) and Employee Referral (2)

### **Appendix 3**

Annual EEO Public File Report Form Covering the Period from October 1, 2019 to and  
including September 15, 2020 (the “Applicable Period”.)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by  
KDVC-FM

Internship Opportunities: Internships accepted year round with Sales Departments

Participation in Job Banks/Internet Programs – Recruited for open positions with job  
postings:

- Posting jobs on Indeed (10/1/19-9/15/20)
- Reaching out through LinkedIn Recruiter (10/1/19 – 9/15/20)
- Posting jobs on Ziprecruiter.com (10/1/19 – 09/15/20)

Sponsorship of events in the community designed to increase public awareness:

- Cedar Creek Therapeutic Riding Center (10/1/19 – 9/15/20)
- One for One Holiday Food Drive (12/11/19)
- Armani’s Angels Golf Tournament (2/1/20)

Participation in events or programs sponsored by educational institutes:

- February 13 2020: Mizzou Business Career Fair (Jonathan Durbin/Shelby Lyon)

**KDVC**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 15, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Development Executive Open Date: 10/1/2019 Hire Date: 12/30/2019	63	63
Business Development Executive Open Date: 1/1/2020 Hire Date: 5/18/2020	1-8, 10-14, 16-22, 24-61	26
Business Development Executive Open Date: 1/1/2020 Hire Date: 3/2/2020	21	21
Business Development Executive Open Date: 6/1/2020 Hire Date: 6/1/2020	62	62
Business Development Executive Open Date: 6/5/2020 Hire Date: 7/12/2020	1-5, 7, 9-18, 21, 23-31, 33, 35, 37-40, 44, 46, 48, 51-61, 63	63

## KDVC

## EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

## a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alice Lloyd College 100 Purpose Road Pippa Passes, Kentucky 41844 Phone : 606-368-6136 Email : janetjohnson@alc.edu Fax : 1-606-368-6217 Janet Johnson	N	0
2	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
3	Arkansas Technical University 1605 Collisium Drive Russellville, Arkansas 72801 Phone : 479-880-4520 Email : ajohnson94@atu.edu Fax : 1-479-964-0863 Amanda Johnson	N	0
4	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
5	Bellarmine College 200 Newburg Road Louisville, Kentucky 40205 Phone : 502-452-8154 Fax : 1-502-452-8050 Ann Zenan	N	0
6	Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone : 870-248-4000 Fax : 1-870-248-4100 Kimberly Bigger	N	0

**KDVC**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 15, 2020**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-5761 Email : career.services@blackburn.edu Sarah Stover	N	0
8	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty	N	0
9	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi	N	0
10	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563-588-6321 Email : careerservices@clarke.edu Fax : 1-563-588-8173 Mary Russell	N	0
11	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Fax : 1-708-209-3176 Dan Walther	N	0
12	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore	N	0

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**October 1, 2019 - September 15, 2020**

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**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0
14	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Fax : 1-309-467-6437 Connie Redmon	N	0
15	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Fax : 1-708-534-1173 Robbye Peppers	N	0
16	Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone : 515-263-2888 Fax : 1-515-263-2824 Jim Auther	N	0
17	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
18	Harding University Main Campus PO Box 12243 Searcy, Arkansas 72149 Phone : 501-279-4454 Email : boersma@harding.edu Fax : 1-501-279-4122 Deb Bashaw	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
19	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Fax : 1-314-340-3389 Wanda McNeal	N	0
20	Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone : 870-230-5295 Fax : 1-870-230-5336 Jessica Garrison	N	0
21	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Alex Elavumkal Manual Posting	N	1
22	Iowa State University College of Liberal Arts and Sciences 223 Catt Hall Ames, Iowa 50011 Phone : 515-294-4841 Email : taren@iastate.edu Taren Crow	N	0
23	John Brown University 200 West University Siloam Springs, Arkansas 72761 Phone : 479-524-7282 Fax : 1-479-524-7221 Dan Noyes	N	0
24	Kentucky State University 400 East Main Street Frankfort , Kentucky 40601 Phone : 502-597-5948 Fax : 1-502-597-6699 Veleria Shavers	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
25	Lindsey Wilson College 210 Lidsey Wilson Street Columbia , Kentucky 42728 Phone : 270-384-8065 Email : careerservices@lindsey.edu Fax : 1-270-384-8434 Amy Wells	N	0
26	LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Alexa Ruwe Manual Posting	N	1
27	Loras College 1450 Alta Vista Dubuque, Iowa 52001 Phone : 563-588-7100 Fax : 1-563-588-7371 Bobbi Martin	N	0
28	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : career-center@millikin.edu Pam Haru	N	0
29	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : <a href="http://www.mbaweb.org">http://www.mbaweb.org</a> Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
30	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs	N	0

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**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
31	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealion@mssu.edu Career Services	N	0
32	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Fax : 1-309-457-2363 Mindy Damewood	N	0
33	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson	N	0
34	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick	N	0
35	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti	N	0
36	Oklahoma State University Main Campus 360 Student Union Stilllwater, Oklahoma 74078 Phone : 405-744-3473 Email : careers@okstate.edu Fax : 1-405-744-9954 Barry Fuxa	N	0

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**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
37	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb	N	0
38	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
39	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher	N	0
40	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland	N	0
41	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon	N	0
42	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman	N	0

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**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
43	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : sydneyfountain@tabor.edu Sydney Fountain	N	0
44	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
45	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-341-5800 Fax : 1-859-344-3607 Renee Noel	N	0
46	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Fax : 1-859-233-8785 Susan Rayer	N	0
47	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
48	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes	N	0

## KDVC

## EEO PUBLIC FILE REPORT

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

## a. Agencies Notified by Outreach

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess	N	0
50	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke	N	0
51	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny	N	0
52	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer	N	0
53	University of Tulsa 600 South College Tulsa, Oklahoma 74104 Phone : 918-631-2896 Email : career-services@utulsa.edu Sherri Alexander	N	0
54	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
55	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith	N	0
56	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0
57	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5381 Email : careersrv@westminster-mo.edu Fax : 1-573-592-5383 Christy Chitwood	N	0
58	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
59	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland	N	0
60	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 15, 2020**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

**a. Agencies Notified by Outreach**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
61	Zip Recruiter 401 Wilshire Blvd. #200 Santa Monica, California 90401 Krystal Sebastian Manual Posting	N	0

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**October 1, 2019 - September 15, 2020**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

**b. Exemptions or Other Sources of Candidate Referral**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
62	Career Fair	N	1
63	Employee Referral	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

# KDVC

## EEO PUBLIC FILE REPORT

October 1, 2019 - September 15, 2020

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	Ongoing Event	Sponsorship of events in the community designed to increase public awareness	Cedar Creek Therapeutic Riding Center - run promos encouraging people to donate their time to help individuals with disabilities in mid MO, to learn to horseback ride, which helps relieve anxiety and stress for those with mental/physical disabilities.	1		0.50
2	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	posting of all positions through zip recruiter, indeed and linkedin	2	Jonathan Durbin recruiter Becky James Business Manager	1.00
3	12/11/2019	Participation in events sponsored by community groups	One for One Holiday Food Drive - we support this event with promotional messaged, social media, web posts, and eblasts leading up to the event	1		0.25
4	2/1/2020	Sponsorship of events in the community designed to increase public awareness	Armani's Angels Golf Tournament - helps pay surgical cost for animals.	1		0.50
5	2/13/2020	Participation in events or programs sponsored by educational institutions	University of Missouri-Columbia job fair	2	Jonathan Durbin recruiter Shelby Lyon Digital sales	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.50</b>

**Full-Time Jobs Filled Report****Date:** 9/24/2020**From:** Columbia,MO**Page:** 1/1**Full Time Jobs Filled from 10/1/2019 to 9/15/2020**

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<b>B1S Job ID</b>	<b>Job Title</b>	<b>Date Filled</b>	<b>Recruitment Source</b>	<b>Prong 2</b>	<b>Contact Details</b>
81486	Business Development Executive Blake Byington	05/18/2020	LinkedIn	No	1000 W Maude Ave Sunnyvale California 94085 Phone: n/a
83018	Business Development Executive Josh Arnold	06/01/2020	Career Fair	No	
83019	Business Development Executive Michael Yetman	03/02/2020	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: n/a
83021	Business Development Executive Mike Pettis	12/30/2019	Employee Referral	No	
83022	Business Development Executive Blake Dunlap	07/12/2020	Employee Referral	No	

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**Interview Recruitment Source Report**

Date: 9/24/2020

From: Columbia,MO

Page: 1/2

**Interview Recruitment Source Report from 10/1/2019 - 9/15/2020***Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 83021

Job Title: Business Development Executive

Job Opening Period: 10/1/2019 - 12/31/2019

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Mike Pettis	11/12/2019	Yes	12/30/2019	<b>Employee Referral</b>

Job ID: 81486

Job Title: Business Development Executive

Job Opening Period: 1/1/2020 - 5/31/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Blake Byington	1/6/2020	Yes	5/18/2020	<b>LinkedIn</b> 1000 W Maude Ave Sunnyvale, California 94085 Phone: n/a Fax: 1---Alexa Ruwe

Job ID: 83019

Job Title: Business Development Executive

Job Opening Period: 1/1/2020 - 3/31/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Michael Yetman	2/13/2020	Yes	3/2/2020	<b>Indeed</b> 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: n/a Fax: 1---Alex Elavumkal

Job ID: 83018

Job Title: Business Development Executive

Job Opening Period: 6/1/2020 - 6/5/2020

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Josh Arnold	2/26/2020	Yes	6/1/2020	<b>Career Fair</b>

**Interview Recruitment Source Report from 10/1/2019 - 9/15/2020**

*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 83022

Job Title: Business Development Executive

Job Opening Period: 6/5/2020 - 7/31/2020

<b>Interviewee</b>	<b>Interview Date</b>	<b>Hire Status</b>	<b>Hire Date</b>	<b>Recruitment Source Referred By</b>
Blake Dunlap	6/9/2020	Yes	7/12/2020	<b>Employee Referral</b>

**Referral Totals between 10/1/2019 to 9/15/2020**

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<b>Recruitment Source</b>	<b>Total Referred</b>
Career Fair	1
Employee Referral	2
Indeed	1
LinkedIn	1
<hr/>	
<b>Total Number of Persons Interviewed:</b>	<b>5</b>

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# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
40369-1	10/31/19	October 2019	10/01/19 - 10/31/19

Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
1	10/22/19	12/31/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		10/21/19	10/27/19	- TWFSS	2	\$0.00				
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
1	KDVC	Tu	10/22/19	6:36 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
2	KDVC	Su	10/27/19	12:33 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:		<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>				
		10/28/19	11/03/19	MTWTFSS	2	\$0.00				
<u>Spots: #</u>	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
3	KDVC	W	10/30/19	3:35 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
4	KDVC	Th	10/31/19	11:32 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
<u>Total Spots</u>							<b>4</b>			

**Payment Terms: 15 Days**

Net Total                      **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.





# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
40369-4	01/31/20	January 2020	01/01/20 - 01/31/20

Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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**Total Spots 10**

**Payment Terms: 15 Days**

**Net Total \$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.



# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
40369-6	03/31/20	March 2020	03/01/20 - 03/31/20

Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type																																
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Total Spots **9**

**Payment Terms: 15 Days**

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
40369-7	04/30/20	April 2020	04/01/20 - 04/30/20

Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
1	10/22/19	12/31/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Total Spots **9**

**Payment Terms: 15 Days**

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.



# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
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Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots **9**

**Payment Terms: 15 Days**

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
40369-10	07/31/20	July 2020	07/01/20 - 07/31/20

Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

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80	KDVC	M	07/20/20	2:18 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																
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Spots: #	Ch	Day	Air Date	Air Time	Description	Start/End Time	Length	Ad-ID	Rate	Type																																
81	KDVC	W	07/29/20	6:17 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																
82	KDVC	F	07/31/20	8:19 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																

Total Spots **9**

**Payment Terms: 15 Days**

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

# INVOICE



**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**  
**Main: (573) 447-7111**  
**Billing: (573) 875-1099**

Invoice #	Invoice Date	Invoice Month	Invoice Period
40369-11	08/31/20	August 2020	08/01/20 - 08/31/20

Property	Account Executive	Sales Office	Sales Region
KDVC-FM	Janelle Duncan	Local Columbia	Local

Billing Address:

**Becky C/O**  
**EEO**  
**Attention: Accounts Payable**  
**GIVE TO Becky**  
**Columbia, MO 99999**

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
10/22/19 - 12/31/20	40369	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

**KDVC-FM**  
**Iris Media**  
**3215 Lemone Industrial Blvd. Suite 200**  
**Columbia, MO 65201**

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
1	10/22/19	12/31/20	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Total Spots **8**

**Payment Terms: 15 Days**

Net Total **\$0.00**

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