

2022-2023 ANNUAL EEO PUBLIC FILE REPORT

IRIS MEDIA, LLC.

KDVC - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KDVC-FM licensed in Columbia, MO, Boone County and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning September 26, 2022 to and including September 18, 2023 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

Appendix 1 to
Annual EEO Public Report Form
Covering the Period from September 26, 2022 to and including September 18, 2023

Stations Comprising Station Employment Unit: KDVC-FM

Section 1 Vacancy Information

Full time Positions – (0)

Filled by Job Title – (0)

Recruitment Source of Hires (0)

Appendix 2

Annual EEO Public Report Form

Covering the Period from September 26, 2022 to and including September 18, 2023 (the "Applicable Period".)

Stations Comprising Employment Unit: KDVC-FM

Section 2: Recruitment Source Information: Iris Media, 3215 Lemone Industrial Blvd.
Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: none

Total Number of Persons Interviewed During Applicable Period for These Positions: 0

Appendix 3

Annual EEO Public File Report Form Covering the Period from September 26, 2022 to
and including September 18, 2023 (the “Applicable Period”).

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
KDVC-FM

Internship Opportunities: Internships accepted year-round with Sales Departments

Sponsorship of events in the community designed to increase public awareness:

- Mareck Center for Dance (10/25/22)
- The Food Bank – Food Drive (12/7/22)
- Rainbow House (1/2/23)
- Capitol City High School Marching Band (1/22/23)
- Thompson Foundation (3/22/23)
- Retrieving Freedom (05/10/2023)
- Hooligan Riding Group (5/1/2023)
- Second Chance (7/1/23)

KDVC
EEO PUBLIC FILE REPORT
September 26, 2022 - September 18, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KDVC
EEO PUBLIC FILE REPORT
September 26, 2022 - September 18, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KDVC

EEO PUBLIC FILE REPORT

September 26, 2022 - September 18, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/25/2022	Sponsorship of events in the community designed to increase public awareness	Mareck Center for Dance is an outreach program to help the youth in our community with after school dance lessons to teach not only dance but other life skills	1	
2	12/7/2022	Sponsorship of events in the community designed to increase public awareness	98.3 The Dove helped promote a multi-station 12 hour food drive held at the Columbia Mall from 6a-6p. The drive took donations to help feed the less fortunate in our community, and raised over \$85,000 in cash. We supported this event with over 60 promotional messages, social media, web posts, and eblasts leading up to the event.	1	
3	1/2/2023	Sponsorship of events in the community designed to increase public awareness	As part of the Dove Gives Back Program, we promoted this event to help raise money for the Rainbow House Children's Emergency Shelter using on-air mentions and website promotion.	1	
4	1/14/2023	Sponsorship of events in the community designed to increase public awareness	Our morning show host, Joe Lose, played in a corn hole tournament benefitting Rainbow House & encouraged others to join him.	1	On Air Talent
5	1/22/2023	Participation in events or programs sponsored by educational institutions	As part of the Dove Gives Back Program, we promoted this event to help raise money for the Capitol City High School Marching Band Fundraiser using on-air mentions, and website promotion.	1	
6	3/22/2023	Sponsorship of events in the community designed to increase public awareness	As part of the Dove Gives Back Program, we promoted this event to help raise money for the Thompson Foundation for Autism using on-air mentions, and website promotion.	1	
7	5/1/2023	Sponsorship of events in the community designed to increase public awareness	We promoted this event to help raise money with the Hooligan Charitable Riding Group for Brooklyn who is a 15 year old who has Cancer using on-air mentions, and website promotion.	1	On air talent
8	5/10/2023	Sponsorship of events in the community designed to increase public awareness	As part of the Dove Gives Back Program, we promoted this event to help raise money for Retrieving Freedom using on-air mentions, and website promotion.	1	

KDVC

EEO PUBLIC FILE REPORT

September 26, 2022 - September 18, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	Ongoing Event	Sponsorship of events in the community designed to increase public awareness	Each Friday, Joe along with Second Chance designed to increase public awareness to highlight a dog or cat in need of adoption. In addition to the segment on the air, each animal is featured in a video on the the dove website and on the Facebook page. To date, the vast majority of the pets who have been on the Dove have found new homes, usually within a week or two of their appearance on the show.	1	On air talent

Full-Time Jobs Filled Report

Date: 9/29/2023

From: KDVC Columbia,MO

Page: 1/1

Full Time Jobs Filled from 9/26/2022 to 9/18/2023

B1S Job ID	Job Title	Date Filled	Recruitment Source	Prong 2	Contact Details
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Interview Recruitment Source Report

Date: 9/29/2023

From: KDVC Columbia,MO

Page: 1/1

Interview Recruitment Source Report from 9/26/2022 - 9/18/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID:

Job Title:

Job Opening Period:

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By

Interview Recruitment Source Report from 9/26/2022 - 9/18/2023

Please note that the recruitment source used for hiring is bolded in the text below

Job ID:

Job Title:

Job Opening Period:

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By

Referral Totals Report

Date: 9/29/2023

From: KDVC Columbia,MO

Page: 1/1

Referral Totals between 9/26/2022 to 9/18/2023

Recruitment Source

Total Referred

Total Number of Persons Interviewed:

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-36	Order #	40369
Invoice Date	10/02/22	Alt Order #	
Invoice Month	September 2022	Deal #	
Invoice Period	09/01/22 - 09/30/22	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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	09/26/22	10/02/22	MTWTFSS	2	\$0.00																																																																																																																																																																																																																																																																													
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																																																																																																																																																																																																																																																								
79	KDVC	M	09/26/22	10:17 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								
80	KDVC	Tu	09/27/22	5:16 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																								

Total Spots 10

Payment Terms: 15 Days

Net Total **\$0.00**

Invoice Balance as of 09/29/23 2:43:52 PM CT **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-37	Order #	40369
Invoice Date	10/31/22	Alt Order #	
Invoice Month	October 2022	Deal #	
Invoice Period	10/01/22 - 10/31/22	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type	
3	12/27/21	12/25/22	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/03/22 10/09/22 MTWTFSS 2 \$0.00										
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 81 KDVC Th 10/06/22 6:18 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 82 KDVC F 10/07/22 2:16 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/10/22 10/16/22 MTWTFSS 2 \$0.00										
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 84 KDVC W 10/12/22 9:17 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 83 KDVC Su 10/16/22 8:15 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/17/22 10/23/22 MTWTFSS 2 \$0.00										
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 85 KDVC Tu 10/18/22 3:17 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 86 KDVC Su 10/23/22 11:15 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/24/22 10/30/22 MTWTFSS 2 \$0.00										
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 87 KDVC W 10/26/22 7:16 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 88 KDVC F 10/28/22 12:20 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/31/22 11/06/22 MTWTFSS 2 \$0.00										
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 90 KDVC M 10/31/22 2:16 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM										
Total Spots							9			

Payment Terms: 15 Days

<u>Net Total</u>	\$0.00
<u>Invoice Balance as of 09/29/23 2:43:54 PM CT</u>	\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-38	Order #	40369
Invoice Date	11/30/22	Alt Order #	
Invoice Month	November 2022	Deal #	
Invoice Period	11/01/22 - 11/30/22	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
3	12/27/21	12/25/22	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/31/22 11/06/22 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 89 KDVC Sa 11/05/22 7:18 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/07/22 11/13/22 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 92 KDVC Tu 11/08/22 1:20 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 91 KDVC Th 11/10/22 11:21 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/14/22 11/20/22 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 93 KDVC W 11/16/22 1:22 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 94 KDVC Th 11/17/22 11:21 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/21/22 11/27/22 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 95 KDVC M 11/21/22 8:23 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 96 KDVC Su 11/27/22 6:20 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									

Total Spots 7

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/29/23 2:43:56 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-39	Order #	40369
Invoice Date	12/31/22	Alt Order #	
Invoice Month	December 2022	Deal #	
Invoice Period	12/01/22 - 12/31/22	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
3	12/27/21	12/25/22	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																																																																																																																																																																																																				
<table border="0"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>11/28/22</td> <td>12/04/22</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>98</td> <td>KDVC</td> <td>F</td> <td>12/02/22</td> <td>2:19 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>97</td> <td>KDVC</td> <td>Sa</td> <td>12/03/22</td> <td>9:19 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>12/05/22</td> <td>12/11/22</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>100</td> <td>KDVC</td> <td>W</td> <td>12/07/22</td> <td>12:21 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>99</td> <td>KDVC</td> <td>Sa</td> <td>12/10/22</td> <td>6:19 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>12/12/22</td> <td>12/18/22</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>101</td> <td>KDVC</td> <td>M</td> <td>12/12/22</td> <td>3:22 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>102</td> <td>KDVC</td> <td>Su</td> <td>12/18/22</td> <td>5:22 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>12/19/22</td> <td>12/25/22</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>103</td> <td>KDVC</td> <td>Tu</td> <td>12/20/22</td> <td>9:20 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>104</td> <td>KDVC</td> <td>F</td> <td>12/23/22</td> <td>7:18 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/28/22	12/04/22	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	98	KDVC	F	12/02/22	2:19 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	97	KDVC	Sa	12/03/22	9:19 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/05/22	12/11/22	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	100	KDVC	W	12/07/22	12:21 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	99	KDVC	Sa	12/10/22	6:19 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/12/22	12/18/22	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	101	KDVC	M	12/12/22	3:22 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	102	KDVC	Su	12/18/22	5:22 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/19/22	12/25/22	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	103	KDVC	Tu	12/20/22	9:20 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	104	KDVC	F	12/23/22	7:18 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
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100	KDVC	W	12/07/22	12:21 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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	12/12/22	12/18/22	MTWTFSS	2	\$0.00																																																																																																																																																																																																																								
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																																																																																																																																																																																																			
101	KDVC	M	12/12/22	3:22 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
102	KDVC	Su	12/18/22	5:22 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
	12/19/22	12/25/22	MTWTFSS	2	\$0.00																																																																																																																																																																																																																								
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																																																																																																																																																																																																			
103	KDVC	Tu	12/20/22	9:20 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
104	KDVC	F	12/23/22	7:18 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			

INVOICE

Send Payment To:



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Invoice #	40369-39	Invoice Month	December 2022
Invoice Date	12/31/22	Invoice Period	12/01/22 - 12/31/22
Advertiser	EEO		
Product	EEO Promos		
Estimate #			

Invoice Balance as of 09/29/23 2:43:58 PM CT

\$0.00

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-40	Order #	40369
Invoice Date	01/31/23	Alt Order #	
Invoice Month	January 2023	Deal #	
Invoice Period	01/01/23 - 01/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
4	12/26/22	12/31/23	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/02/23 01/08/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 4 KDVC Th 01/05/23 4:30 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 3 KDVC Sa 01/07/23 7:32 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/09/23 01/15/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 5 KDVC F 01/13/23 1:35 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 6 KDVC Su 01/15/23 8:33 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/16/23 01/22/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 7 KDVC M 01/16/23 5:34 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 8 KDVC F 01/20/23 12:43 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/23/23 01/29/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 10 KDVC M 01/23/23 1:51 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 9 KDVC Tu 01/24/23 5:34 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									

Total Spots 8

Payment Terms: 15 Days

<u>Net Total</u>	\$0.00
Invoice Balance as of 09/29/23 2:43:15 PM CT	\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-41	Order #	40369
Invoice Date	02/28/23	Alt Order #	
Invoice Month	February 2023	Deal #	
Invoice Period	02/01/23 - 02/28/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
4	12/26/22	12/31/23	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	01/30/23	02/05/23	MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
11	KDVC	W	02/01/23	4:49 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
12	KDVC	Th	02/02/23	1:50 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	02/06/23	02/12/23	MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
13	KDVC	Sa	02/11/23	7:52 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
14	KDVC	Su	02/12/23	5:33 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	02/13/23	02/19/23	MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
16	KDVC	Tu	02/14/23	6:33 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
15	KDVC	W	02/15/23	3:50 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>					
	02/20/23	02/26/23	MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>
18	KDVC	M	02/20/23	10:37 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
17	KDVC	Sa	02/25/23	7:31 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM

Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/29/23 2:43:18 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-42	Order #	40369
Invoice Date	03/31/23	Alt Order #	
Invoice Month	March 2023	Deal #	
Invoice Period	03/01/23 - 03/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **4MWA6YA6BG**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
4	12/26/22	12/31/23	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																																																																																																																																																																																																																																																									
<table border="0" style="width:100%"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>02/27/23</td> <td>03/05/23</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>20</td> <td>KDVC</td> <td>F</td> <td>03/03/23</td> <td>1:52 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>19</td> <td>KDVC</td> <td>Su</td> <td>03/05/23</td> <td>12:50 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>03/06/23</td> <td>03/12/23</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>21</td> <td>KDVC</td> <td>Th</td> <td>03/09/23</td> <td>1:47 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>22</td> <td>KDVC</td> <td>Su</td> <td>03/12/23</td> <td>3:47 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>03/13/23</td> <td>03/19/23</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>23</td> <td>KDVC</td> <td>M</td> <td>03/13/23</td> <td>10:53 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>24</td> <td>KDVC</td> <td>Sa</td> <td>03/18/23</td> <td>6:46 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>03/20/23</td> <td>03/26/23</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>25</td> <td>KDVC</td> <td>Tu</td> <td>03/21/23</td> <td>1:52 PM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>26</td> <td>KDVC</td> <td>F</td> <td>03/24/23</td> <td>9:51 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>03/27/23</td> <td>04/02/23</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>28</td> <td>KDVC</td> <td>W</td> <td>03/29/23</td> <td>11:17 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>27</td> <td>KDVC</td> <td>Th</td> <td>03/30/23</td> <td>10:47 AM</td> <td>Mo-Su 6a-7p</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/27/23	03/05/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	20	KDVC	F	03/03/23	1:52 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	19	KDVC	Su	03/05/23	12:50 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/06/23	03/12/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	21	KDVC	Th	03/09/23	1:47 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	22	KDVC	Su	03/12/23	3:47 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/13/23	03/19/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	23	KDVC	M	03/13/23	10:53 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	24	KDVC	Sa	03/18/23	6:46 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/20/23	03/26/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	25	KDVC	Tu	03/21/23	1:52 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	26	KDVC	F	03/24/23	9:51 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/27/23	04/02/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	28	KDVC	W	03/29/23	11:17 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	27	KDVC	Th	03/30/23	10:47 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 10

Payment Terms: 15 Days

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Invoice #	40369-42	Invoice Month	March 2023
Invoice Date	03/31/23	Invoice Period	03/01/23 - 03/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			

Invoice Balance as of 09/29/23 2:43:20 PM CT

\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-43	Order #	40369
Invoice Date	04/30/23	Alt Order #	
Invoice Month	April 2023	Deal #	
Invoice Period	04/01/23 - 04/30/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **D6NANAE6W**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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34	KDVC	Th	04/20/23	6:16 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
33	KDVC	Sa	04/22/23	1:51 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total **\$0.00**

Invoice Balance as of 09/29/23 2:43:23 PM CT **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-44	Order #	40369
Invoice Date	05/31/23	Alt Order #	
Invoice Month	May 2023	Deal #	
Invoice Period	05/01/23 - 05/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
	Account Executive	Janelle Duncan	
	Sales Office	Local Columbia	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Calendar	
	Billing Type	Cash	
	Special Handling		
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **C6DARGAXQY**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE

Send Payment To:



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Invoice #	40369-44	Invoice Month	May 2023
Invoice Date	05/31/23	Invoice Period	05/01/23 - 05/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			

Invoice Balance as of 09/29/23 2:43:25 PM CT

\$0.00

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-45	Order #	40369
Invoice Date	06/30/23	Alt Order #	
Invoice Month	June 2023	Deal #	
Invoice Period	06/01/23 - 06/30/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **BANAXDAET9**

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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/29/23 2:43:27 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-46	Order #	40369
Invoice Date	07/31/23	Alt Order #	
Invoice Month	July 2023	Deal #	
Invoice Period	07/01/23 - 07/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **F9MAGEAAF**

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6a-7p	6a-7p	:30	EEO	\$0.00	NM	55	KDVC	Su	07/09/23	9:17 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/10/23	07/16/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	58	KDVC	Tu	07/11/23	3:17 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	57	KDVC	Th	07/13/23	3:21 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/17/23	07/23/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	59	KDVC	Sa	07/22/23	7:16 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	60	KDVC	Su	07/23/23	5:17 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End 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Total Spots 8

Payment Terms: 15 Days

Net Total **\$0.00**

Invoice Balance as of 09/29/23 2:43:28 PM CT **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-47	Order #	40369
Invoice Date	08/31/23	Alt Order #	
Invoice Month	August 2023	Deal #	
Invoice Period	08/01/23 - 08/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **DF6ACPAMUA**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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63	KDVC	F	08/04/23	2:14 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													
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67	KDVC	F	08/18/23	10:19 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													
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71	KDVC	Tu	08/29/23	11:17 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/29/23 2:43:30 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.