

2023-2024 ANNUAL EEO PUBLIC FILE REPORT

IRIS MEDIA, LLC.

KDVC - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KDVC-FM licensed in Columbia, MO, Boone County and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning September 19, 2023 to and including September 20, 2024 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

Appendix 1

Annual EEO Public Report Form
Covering the Period from September 19, 2023 to and including September 20, 2024

Stations Comprising Station Employment Unit: KDVC-FM

Section 1 Vacancy Information

Full time Positions – Sales Executive (3)

Filled by Job Title – Sales Executive (3)

Recruitment Source of Hires - Indeed (2), Station Website (1)

Appendix 2

Annual EEO Public Report Form
Covering the Period from September 19, 2023 to and including September 20, 2024 (the "Applicable Period".)

Stations Comprising Employment Unit: KDVC-FM

Section 2: Recruitment Source Information: Iris Media, 3215 Lemone Industrial Blvd.
Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: Jonathan Durbin and Carrie Berkbuegler

Total Number of Persons Interviewed During Applicable Period for These Positions: 7
Indeed (5), LinkedIn (1), Station Website (1)

Appendix 3

Annual EEO Public File Report Form Covering the Period from September 19, 2023 to
and including September 20, 2024 (the "Applicable Period".)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
KDVC-FM

Internship Opportunities: Internships accepted year-round with Sales Departments

Participation in Job Banks/Internet Programs – Recruited for open positions with job
postings:

- Posting jobs on Indeed.com, LinkedIn and Handshake (9/19/2023-9/20/2024)

Sponsorship of events in the community designed to increase public awareness:

- Ghoulish Glow - 10/14/23
- Lights for Love - 10/28/23
- Spooky Trivia – 11/3/2023
- Coyote Hill – 11/25/2023
- The Food Bank – Food Drive - 11/27/2023
- Love Columbia fundraiser – 12/21/2023
- COMO Gives – 12/31/23
- Casino Night – 2/2/2024
- Mizzou Greek Week fundraiser for Thompson Center – 3/16/2024
- Bingo for Babies – 5/9/2024
- COMO Pet Health Fair – 5/19/2024
- Tee it up for the Troops – 6/17/2024
- Friends of the Fisher House – 7/29/2024
- Columbia Second Chance – Ongoing Event

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September 19, 2023 - September 20, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Executive Open Date: 5/15/2023 Hire Date: 10/2/2023	19, 22, 36, 48-49	36
Sales Executive Open Date: 1/1/2024 Hire Date: 4/1/2024	1-35, 37-49	19
Sales Executive Open Date: 7/1/2024 Hire Date: 8/29/2024	19, 22, 48-49	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
2	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
3	Bellarmino College 200 Newburg Road Louisville, Kentucky 40205 Phone : 502-452-8154 Fax : 1-502-452-8050 Ann Zenan	N	0
4	Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone : 870-248-4000 Fax : 1-870-248-4100 Kimberly Bigger	N	0
5	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-5761 Email : career.services@blackburn.edu Sarah Stover	N	0
6	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Fax : 1-660-248-3469 Mark Kelty	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Fax : 1-660-543-4668 Theresa Alewel	N	0
8	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Fax : 1-773-995-2329 Abdule Mahdi	N	0
9	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563-588-6321 Email : careerservices@clarke.edu Fax : 1-563-588-8173 Mary Russell	N	0
10	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Fax : 1-708-209-3176 Dan Walther	N	0
11	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Fax : 1-417-873-7808 Tina Moore	N	0
12	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Fax : 1-630-617-3393 Annett Coduto	N	0
14	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Fax : 1-708-534-1173 Robbye Peppers	N	0
15	Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone : 515-263-2888 Fax : 1-515-263-2824 Jim Auther	N	0
16	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
17	Harding University Main Campus PO Box 12243 Searcy, Arkansas 72149 Phone : 501-279-4454 Email : boersma@harding.edu Fax : 1-501-279-4122 Deb Bashaw	N	0
18	Henderson State University 100 Henderson Street; Box 772 Arkadelphia, Arkansas 71923 Phone : 870-230-5295 Fax : 1-870-230-5336 Jessica Garrison	N	0
19	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Alex Elavumkal Manual Posting	N	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Kentucky State University 400 East Main Street Frankfort , Kentucky 40601 Phone : 502-597-5948 Fax : 1-502-597-6699 Veleria Shavers	N	0
21	Lindsey Wilson College 210 Lidsey Wilson Street Columbia , Kentucky 42728 Phone : 270-384-8065 Email : careerservices@lindsey.edu Fax : 1-270-384-8434 Amy Wells	N	0
22	LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Alexa Ruwe Manual Posting	N	1
23	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : career-center@millikin.edu Pam Haru	N	0
24	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tstutheit@missouribroadcasters.org Fax : 1-573-634-8258 Terri Stutheit	N	0
25	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : career@missouri.edu Laura Redfield-Jacobs	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : . Email : hirealion@mssu.edu Career Services	N	0
27	Northeastern State University 705 North Grand Tahlequah, Oklahoma 74464 Phone : 918-456-5511 Email : placement@nsuok.edu Fax : 1-918-458-2114 Gayle Anderson	N	0
28	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Fax : 1-712-707-7404 Bill Minnick	N	0
29	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone : 859-572-5680 Email : cdc@nku.edu Fax : 1-859-572-6996 Karen Chinetti	N	0
30	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Fax : 1-785-229-1017 Susan Webb	N	0
31	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Southwestern Oklahoma State University 100 Camus Drive Weatherford, Oklahoma 73096 Phone : 580-774-3233 Fax : 1-580-774-7102 Kim Liebscher	N	0
33	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone : 502-585-9911 Fax : 1-502-588-7170 Connie Holland	N	0
34	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Fax : 1-563-333-6243 Jennifer Timmon	N	0
35	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Fax : 1-314-977-3486 Scott Plowman	N	0
36	Station Website	N	1
37	University of Arkansas Monticello PO Box 3548 Monticello, Arkansas 71656 Phone : 870-460-1454 Fax : 1-870-460-1354 Laura Hughes	N	0
38	University of Central Oklahoma 100 North University Deive Edmond, Oklahoma 73034 Phone : 405-974-3346 Email : careers@ucok.edu Fax : 1-405-974-3826 Shannon Wilguess	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Fax : 1-563-589-3419 Deb Clarke	N	0
40	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Fax : 1-314-516-6535 Emily Mceneny	N	0
41	University of the Ozarks 415 Collge Ave. Clarksville, Arkansas 72830 Phone : 479-754-3839 Email : careers@ozarks.edu Kimberly Spicer	N	0
42	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Fax : 1-319-352-8365 Derek Solheim	N	0
43	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Fax : 1-314-935-5905 Mark Smith	N	0
44	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
45	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5381 Email : careersrv@westminster-mo.edu Fax : 1-573-592-5383 Christy Chitwood	N	0
46	Wheaton College 501 College Ave. Wheaton , Illinois 60187 Phone : 630-752-5048 Fax : 1-630-752-5448 Jared Abuhl	N	0
47	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : careerdevelopment@william.jewell.edu Marissa Bland	N	0
48	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
49	Zip Recruiter 401 Wilshire Blvd. #200 Santa Monica, California 90401 Krystal Sebastian Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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September 19, 2023 - September 20, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	Ongoing Event	Participation in events sponsored by organizations representing the community	Dove's Pick of The Litter We promoted this every Friday to help Columbia Second Chance find forever homes for pets in need using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
2	Ongoing Event	Participation in events or programs sponsored by educational institutions	Posting jobs on Handshake, which goes out to many college universities to give their students job opportunities.	1	Jonathan Durbin Recruiter	0.25
3	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	Posting jobs on Indeed and LinkedIn	1	Jonathan Durbin Recruiter	1.00
4	10/14/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- Ghoulish Glow As part of the Dove Gives Back Program, we promoted this event to help raise money for New Franklin Cares using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
5	10/28/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- Lights For Love As part of the Dove Gives Back Program, we promoted this event to help raise money for Caring Hearts and Hands of Columbia using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
6	11/3/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- Spooky Trivia As part of the Dove Gives Back Program, we promoted this event to help raise money for Columbia Second Chance using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
7	11/25/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- Coyote Hill As part of the Dove Gives Back Program, we promoted this event to help raise money for Coyote Hill using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
8	11/27/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- 1 For 1 Holiday Food Drive As part of the Dove Gives Back Program, we promoted this event to help raise money for the Food Bank of Central and Northeast Missouri using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25

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September 19, 2023 - September 20, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
9	12/21/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- Keep A Roof Over Your Head Day As part of the Dove Gives Back Program, we promoted this event to help raise money for Love Columbia using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
10	12/31/2023	Participation in events sponsored by organizations representing the community	Dove Gives Back- CoMO Gives As part of the Dove Gives Back Program, we promoted this event to help raise money for Love Columbia using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
11	2/3/2024	Participation in events sponsored by organizations representing the community	Dove Gives Back- Casino Night As part of the Dove Gives Back Program, we promoted this event to help raise money for Capital City Band Boosters using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
12	3/16/2024	Participation in events sponsored by organizations representing the community	Dove Gives Back- Mizzou Greek Week Free Carnival As part of the Dove Gives Back Program, we promoted this event to help raise money for Thompson Center for Autism and Neurodevelopment using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
13	5/9/2024	Participation in events sponsored by organizations representing the community	Dove Gives Back- Bingo For Babies As part of the Dove Gives Back Program, we promoted this event to help raise money for Central Missouri Community Action Head Start using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
14	5/19/2024	Participation in events sponsored by organizations representing the community	Dove Gives Back- CoMO Pet Health Fair As part of the Dove Gives Back Program, we promoted this event to help raise money for Unchained Melodies using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
15	6/17/2024	Participation in events sponsored by organizations representing the community	Dove Gives Back- Tee It Up For The Troops As part of the Dove Gives Back Program, we promoted this event to help raise money for Retrieving Freedom Inc using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25

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September 19, 2023 - September 20, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
16	7/29/2024	Participation in events sponsored by organizations representing the community	Dove Gives Back- Golf Tournament As part of the Dove Gives Back Program, we promoted this event to help raise money for Mid-MO Friends of The Fisher House using on-air mentions, and website promotion.	1	Joe Lose On Air Talent	0.25
TOTAL POINTS OVER REPORTING PERIOD:						4.75

Full-Time Jobs Filled Report

Date: 9/26/2024

From: KDVC Columbia,MO

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Full Time Jobs Filled from 9/19/2023 to 9/20/2024

B1S Job ID	Job Title	Date Filled	Recruitment Source	Prong 2	Contact Details
116717	Sales Executive Parker McDougal	10/02/2023	Station Website	No	
126656	Sales Executive Misty Culkin	04/01/2024	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: n/a
126660	Sales Executive NYLES THOMAS	08/29/2024	Indeed	No	6433 Champion Grandview Way Bldg 1 Austin Texas 78750 Phone: n/a

Interview Recruitment Source Report

Date: 9/26/2024

From: KDVC Columbia,MO

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Interview Recruitment Source Report from 9/19/2023 - 9/20/2024

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 116717

Job Title: Sales Executive

Job Opening Period: 5/15/2023 - 8/25/2023

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Parker McDougal	8/13/2023	Yes	10/2/2023	Station Website

Job ID: 126656

Job Title: Sales Executive

Job Opening Period: 1/1/2024 - 2/29/2024

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Misty Culkin	2/9/2024	Yes	4/1/2024	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: n/a Fax: 1---Alex Elavumkal
HARLEY BOOZE	2/2/2024	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: n/a Fax: 1---Alex Elavumkal
KATHRINE DEWEY	1/17/2024	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: n/a Fax: 1---Alex Elavumkal

Interview Recruitment Source Report

Date: 9/26/2024

From: KDVC Columbia,MO

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Interview Recruitment Source Report from 9/19/2023 - 9/20/2024

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 126660

Job Title: Sales Executive

Job Opening Period: 7/1/2024 - 8/31/2024

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
CHRIS MASTERS	8/27/2024	No		LinkedIn 1000 W Maude Ave Sunnyvale, California 94085 Phone: n/a Fax: 1---Alexa Ruwe
NYLES THOMAS	7/23/2024	Yes	8/29/2024	Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: n/a Fax: 1---Alex Elavumkal
BRIAN STEINLAGE	7/18/2024	No		Indeed 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone: n/a Fax: 1---Alex Elavumkal

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-48	Order #	40369
Invoice Date	10/01/23	Alt Order #	
Invoice Month	September 2023	Deal #	
Invoice Period	09/01/23 - 09/30/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **YJWAWKA4E9**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
4	12/26/22	12/31/23	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/28/23 09/03/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 72 KDVC Sa 09/02/23 3:16 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/04/23 09/10/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 73 KDVC W 09/06/23 2:15 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 74 KDVC Th 09/07/23 7:20 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/11/23 09/17/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 76 KDVC M 09/11/23 9:16 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 75 KDVC Su 09/17/23 7:15 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/18/23 09/24/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 78 KDVC M 09/18/23 12:20 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 77 KDVC F 09/22/23 2:18 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/25/23 10/01/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 79 KDVC W 09/27/23 3:17 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 80 KDVC Sa 09/30/23 10:17 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:30:58 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-49	Order #	40369
Invoice Date	10/31/23	Alt Order #	
Invoice Month	October 2023	Deal #	
Invoice Period	10/01/23 - 10/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **GY3APPACPV**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total **\$0.00**

Invoice Balance as of 09/26/24 1:31:00 PM CT **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-50	Order #	40369
Invoice Date	11/30/23	Alt Order #	
Invoice Month	November 2023	Deal #	
Invoice Period	11/01/23 - 11/30/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	91	KDVC	F	11/10/23	8:15 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	92	KDVC	Su	11/12/23	4:18 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/13/23	11/19/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	93	KDVC	Tu	11/14/23	3:18 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/20/23	11/26/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	95	KDVC	Th	11/23/23	1:19 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	96	KDVC	Sa	11/25/23	9:20 AM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						11/27/23	12/03/23	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	97	KDVC	W	11/29/23	5:19 PM	Mo-Su 6a-7p	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																																																							
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:31:03 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	40369-51	Order #	40369
Invoice Date	12/31/23	Alt Order #	
Invoice Month	December 2023	Deal #	
Invoice Period	12/01/23 - 12/31/23	Flight Dates	10/22/19 - 12/31/23
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **EP7AN8AW4F**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
4	12/26/22	12/31/23	Mo-Su 6a-7p	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/27/23 12/03/23 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/04/23 12/10/23 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 99 KDVC W 12/06/23 6:22 AM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM 100 KDVC Sa 12/09/23 5:17 PM Mo-Su 6a-7p 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/11/23 12/17/23 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/18/23 12/24/23 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 12/25/23 12/31/23 MTWTFSS 2 \$0.00									
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:31:05 PM CT \$0.00

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INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-1	Order #	57522
Invoice Date	01/31/24	Alt Order #	
Invoice Month	January 2024	Deal #	
Invoice Period	01/01/24 - 01/31/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **AKNA6LAGTB**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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<table border="0"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>01/01/24</td> <td>01/07/24</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>2</td> <td>KDVC</td> <td>M</td> <td>01/01/24</td> <td>6:50 PM</td> <td>Mo-Su 6a-7p</td> <td>6:00 AM-7:00 PM</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>1</td> <td>KDVC</td> <td>Tu</td> <td>01/02/24</td> <td>7:46 AM</td> <td>Mo-Su 6a-7p</td> <td>6:00 AM-7:00 PM</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> 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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:30:04 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-2	Order #	57522
Invoice Date	02/29/24	Alt Order #	
Invoice Month	February 2024	Deal #	
Invoice Period	02/01/24 - 02/29/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **DL8ATRARJW**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:30:07 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-3	Order #	57522
Invoice Date	03/31/24	Alt Order #	
Invoice Month	March 2024	Deal #	
Invoice Period	03/01/24 - 03/31/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **ARGAALA66V**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:30:11 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-4	Order #	57522
Invoice Date	04/30/24	Alt Order #	
Invoice Month	April 2024	Deal #	
Invoice Period	04/01/24 - 04/30/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Becky
 Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **WN9A3XAR4X**

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Total Spots 8

Payment Terms: 15 Days

Net Total **\$0.00**

Invoice Balance as of 09/26/24 1:30:13 PM CT **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-5	Order #	57522
Invoice Date	05/31/24	Alt Order #	
Invoice Month	May 2024	Deal #	
Invoice Period	05/01/24 - 05/31/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
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Agency Code			
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Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
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Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
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Send Payment To:

KDVC-FM
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WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **TMUAEVA9FC**

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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	36	KDVC	F	05/03/24	1:51 PM	Mo-Su 6a-7p	6:00 AM-7:00 PM	:30	EEO	\$0.00	NM	35	KDVC	Sa	05/04/24	8:52 AM	Mo-Su 6a-7p	6:00 AM-7:00 PM	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/06/24	05/12/24	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	38	KDVC	Sa	05/11/24	4:46 PM	Mo-Su 6a-7p	6:00 AM-7:00 PM	:30	EEO	\$0.00	NM	37	KDVC	Su	05/12/24	8:19 AM	Mo-Su 6a-7p	6:00 AM-7:00 PM	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/13/24	05/19/24	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	40	KDVC	M	05/13/24	8:50 AM	Mo-Su 6a-7p	6:00 AM-7:00 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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE

Send Payment To:



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Invoice #	57522-5	Invoice Month	May 2024
Invoice Date	05/31/24	Invoice Period	05/01/24 - 05/31/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			

Invoice Balance as of 09/26/24 1:30:16 PM CT

\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-6	Order #	57522
Invoice Date	06/30/24	Alt Order #	
Invoice Month	June 2024	Deal #	
Invoice Period	06/01/24 - 06/30/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **DJ3A4BAVQR**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 09/26/24 1:30:18 PM CT \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-7	Order #	57522
Invoice Date	07/31/24	Alt Order #	
Invoice Month	July 2024	Deal #	
Invoice Period	07/01/24 - 07/31/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Account Executive	Janelle Duncan
Sales Office	Local Columbia
Sales Region	Local
Agency Code	
Advertiser Code	
Billing Calendar	Calendar
Billing Type	Cash
Special Handling	
Agency Ref	
Advertiser Ref	
Product 1	
Product 2	

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **4EVATNAQMX**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total **\$0.00**

Invoice Balance as of 09/26/24 1:30:20 PM CT **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-8	Order #	57522
Invoice Date	08/31/24	Alt Order #	
Invoice Month	August 2024	Deal #	
Invoice Period	08/01/24 - 08/31/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: [ADVAEYA867](#)

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Payment Terms: 15 Days

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE

Send Payment To:



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

Invoice #	57522-8	Invoice Month	August 2024
Invoice Date	08/31/24	Invoice Period	08/01/24 - 08/31/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			

Invoice Balance as of 09/26/24 1:30:22 PM CT

\$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201
Main: (573) 447-7111
Billing: (573) 875-1099

Property	KDVC-FM		
Invoice #	57522-9	Order #	57522
Invoice Date	09/30/24	Alt Order #	
Invoice Month	September 2024	Deal #	
Invoice Period	09/01/24 - 09/30/24	Flight Dates	01/01/24 - 12/29/24
Advertiser	EEO		
Product	EEO Promos		
Estimate #			
Account Executive	Janelle Duncan		
Sales Office	Local Columbia		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Calendar		
Billing Type	Cash		
Special Handling			
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			

Billing Address:

Becky C/O
EEO
Attention: Accounts Payable
GIVE TO Becky
Columbia, MO 99999

Send Payment To:

KDVC-FM
Iris Media
3215 Lemone Industrial Blvd. Suite 200
Columbia, MO 65201

WO Payments Quick Pay Link: payments.wocentral.com/find

Quick Pay Code: **6FYAHQAW4M**

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Payment Terms: 15 Days

Net Total \$0.00

Invoice Balance as of 10/01/24 12:25:02 PM CT \$0.00

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